



CODE OF CONDUCT

PURPOSE

ACT Expo is committed to providing a friendly, safe, and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, or religion.

This code of conduct outlines our expectations for participant behavior, as well as the consequences for unacceptable behavior.

We invite all sponsors, speakers, attendees, media, exhibitors, and other participants to help us realize a safe and positive conference experience for everyone.

All determinations of acceptable and unacceptable behavior are in ACT Expo's Organizer Gladstein, Neandross & Associates (GNA) a TRC Company, sole discretion and the decision(s) of the ACT Expo/GNA-TRC representatives on-site will be final.

PARTICIPANT BEHAVIOR

- Be considerate and respectful of others.
- Refrain from demeaning, discriminatory or harassing behavior, materials, and speech.
- Be mindful of your surroundings and of your fellow participants. Alert conference organizers if you notice a dangerous situation or someone in distress.

UNACCEPTABLE BEHAVIOR

Harassment, bullying, intimidation, and/or insinuations that are hurtful or interfere with any other attendee's experience or participation are unacceptable behaviors. Examples of unacceptable behavior include but are not limited to the following:

- Inappropriate physical contact
- Language that implies exclusion or derogation of a person.
- Stalking, following and/or unwelcome or inappropriate sexual attention.
- Sustained disruption, including during talks and presentations.
- Violence, threats of violence, or violent or harassing language directed against another person or group.
- Possession of dangerous or unauthorized materials such as explosives, firearms, weapons, or similar items.
- Theft or inappropriate removal or possession of property.
- Use, distribution, sale, or transfer of illegal drugs.
- Failure to obey the rules and regulations of the Las Vegas Convention Center and/or local, state, or federal laws.
- Any other illegal activity or forms of harassment not covered above.

CONSEQUENCES OF UNACCEPTABLE BEHAVIOR

Unacceptable behavior will not be tolerated at ACT Expo. Anyone asked by an ACT Expo staff member or affiliate to stop engaging in unacceptable behavior is expected to comply immediately. If a participant engages in unacceptable behavior or fails to comply with expected behavior at any time during ACT Expo, ACT Expo may take any action it deems appropriate, including but not limited to removing the participant from the event without a refund.

WHAT TO DO IF YOU WITNESS OR ARE SUBJECTED TO UNACCEPTABLE BEHAVIOR

If you are subjected to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have any other concerns, please notify an ACT Expo staff member as soon as possible. All reports will remain completely confidential.



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You can report unacceptable behavior to any member of ACT Expo staff. All reports will remain completely confidential. Staff can be found in the Show Office onsite, at the registration counter, or you may email the ACT Expo Events Team events@trccompanies.com.

We expect all conference participants (staff, sponsors, volunteers, speakers, attendees, and other guests) to abide by this code of conduct at all conference venues and conference-related events.

AGREEMENT

In line with and in consideration for my participation at ACT Expo, I accept and will adhere to the Code of Conduct. I understand that ACT Expo may take any action it deems appropriate, including removing me from the event without a refund, should I fail to adhere to this Code of Conduct.